

Redeemer Classical Academy
November 3, 2015 meeting minutes

1. Michael Hein opened the meeting and asked that we open in prayer. Louise Barrett read the following Scripture and prayed for unity as we move forward with our vision planning for Redeemer Classical Academy.
 - a. 1 Corinthians 1:10 I appeal to you, brothers, in the name of our Lord Jesus Christ, that you all agree with one another so that there may be no divisions among you and that you may be perfectly united in mind and thought.
 - b. 2 Chronicles 30:12 Also in Judah the hand of God was on the people to give them unity of mind to carry out what the king and his officials had ordered, following the word of the LORD.
 - c. Philippians 2:1-2 If you have any encouragement from being united with Christ, if any comfort in His love, if any fellowship with the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being in one spirit and purpose.
2. Those in attendance were: Board members Michael Hein, Ben Weatherford, Phil King and Louise Barrett; Administrator Amanda Bell; Faculty Leigh Francis, Kim Florida and Bonita Jones; also Edwin Florida, Callie Nolan and Keith Barrett
3. Approval of minutes from October 7, 2015 - Phil King moved to approve minutes, Ben Weatherford seconded and all board members voted in favor.
4. Treasurer's report - Ben Weatherford
 - a. Lila Beasley prepared the report.
 - b. October was financially uneventful with a smaller than budgeted deficit.
5. Administrative report - Amanda Bell
 - a. All directors were given a copy of the school's 990 form for 2014.
 - b. All directors were given a copy of the Bylaws Article VII Conflicts of Interest to review and a non conflict of interest form to sign.
 - c. RCA students performed well to Quiz Bowl.
 - d. Terry Jolley had recommended our students apply for Tennessee Honors Choir. Two of our high school students applied and one was accepted.
 - e. RCA's annual Thanksgiving brunch will be held Tuesday November 24 at 10:30 a.m. Darla Tucker and Amy Weingart are coordinating the brunch. Bethel staff have been invited.
 - f. It was also noted that the ministers from Bethel have been invited to speak at RCA chapel. No dates have been decided yet.
 - g. We have new signage for the entrance and office with RCA's new logo.
 - h. Amanda has been approached by a senior student with a proposal for RCA to offer a weighted GPA as well as a non-weighted GPA for MTSU applications.
 - i. Reasoning included the fact that MTSU does not unweight GPA's for students as compared to other colleges and universities which unweight scores.
 - ii. RCA has a rigorous grading scale.
 - iii. Most high school classes taught at RCA are honors level courses.
 - iv. Providing a weighted GPA (and unweighted GPA) places RCA students on a level playing field with other students applying to MTSU both for entrance and for scholarship awards.
 - v. Amanda followed up with extensive research on this matter as well as consulting with Michael Hein and Judy Van Hein, who both teach at MTSU.

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Michael and Judy feel it is appropriate to offer both a weighted and unweighted GPA for Redeemer students.

- vi. Amanda suggested adding 0.33 quality point for each honors class.
 - vii. Michael said the board will review and make a decision.
 - i. We are testing a potential seventh grader next week who is moving to the area and could start this fall if testing goes well. The mother had been doing networking looking for a school and said something to the effect of, "I've been looking around, and RCA is the best school in Murfreesboro."
 - j. We also mailed a packet this week to the family of a local current sixth grader.
6. Marketing - Amanda Bell
- a. Our marketing fee each month is being used to maintain and constantly update our website, provide blog posts and other posts for social media as well as provide search engine optimization so that RCA shows up early in search feeds.
7. Property committee - Bonita Jones
- a. The property committee has been meeting and is currently in the process of compiling a list of potential sites for next year.
 - b. Once compiled we will send everything to Dr. Kellum to review.
 - c. Ben Weatherford and Danny Kellum met with Mr. Swanson to discuss the possible donation of the portables to RCA.
8. Vision meetings -
- a. The board, Amanda and several of our teachers met twice this past month to discuss our vision. Rick Thurmon helped with the second meeting. Much valuable work was done in both of these sessions.
 - b. We currently need to summarize the following:
 - i. an organizational flow chart for the administrative duties
 - ii. compile a current list of class sizes as well as expected class sizes for the near and distant future with a goal of tuitions to cover 120% of our operating expenses (Our current budget requires 72 tuitions to cover 120% of expenses)
 - iii. what we are doing to raise money and how much we need to raise
 - iv. how we are marketing the school
 - v. an outline of RCA's story including student, faculty and board accomplishments.
 - vi. future goals for the school including size, location and extra curricular activities
 - c. Amanda suggested we meet Friday November 13 to work on this during her planning period. Phil King offered to work on an electronic document for this.
9. Move to Adjourn - Michael moved and all were in favor
10. Amanda closed the meeting in prayer.

Respectfully submitted by Louise Stewart Barrett, D.V.M., Secretary