

# Redeemer Classical Academy

April 7, 2015 meeting minutes

1. Michael Hein opened the meeting and asked that we open in prayer.
2. Those in attendance were board members: Michael Hein, Ben Weatherford, Danny Kellum and Louise Barrett; administrators Amanda Bell and Lisa Carlton; faculty Karen Maynard, Ben Nolen, Bonita Jones, and Leigh Francis; and parents Kristen Mekic and Keith Barrett.
3. Louise Barrett volunteered to pray, reading two excerpts from Isaiah 7: verses 3-4 and Verse 9. Then the LORD said to Isaiah, Go out, you and your son Shear-Jashub to meet Ahaz at the end of the aqueduct of the Upper Pool, on the road to the Launderer's Field. Say to him, 'Be careful, keep calm and don't be afraid. Do not lose heart because of these two smoldering stubs of firewood..... The head of Ephraim is Samaria, and the head of Samaria is only Remaliah's son. If you do not stand firm in your faith, you will not stand at all.'"
  - a. Louise believes that we are to stand firm primarily in our faith in God as our hope and Salvation. We are also to have faith that He planted Redeemer Classical Academy and that it will stand as long as we have faith in Him and do our part. We need to continue to pray for divine appointments for new students for new donations and for a soft heart in regards to our rent expenses moving forward.
4. Approval of Minutes - Minutes from March 3, 2015 have been reviewed by the board.
  - a. Ben Weatherford made a motion to approve the minutes, Danny Kellum seconded and all were in favor.
5. Reception of Treasurer's Report - Ben Weatherford
  - a. Balance, Profit and Loss sheets were presented for March 2015, as well as a Profit and Loss report from July 2014 through March 2015.
  - b. Ben noted that we are currently operating at a deficit for the year, but that we are a new entity and it is to be expected that we not have a large amount of capital at this point; however we need to continue to make every effort to raise funds, reduce expenses and increase enrollment for next year. Prayer is essential.
6. Administrative Report - Amanda Bell
  - a. We have received a waiver from the state of Tennessee for the extra snow days missed due to the icy weather this winter.
  - b. Amanda gave all of our current faculty conditional letters of agreement for next year. She had stated to the faculty that it is the board's desire to give the faculty raises next year if we get enough enrollment. The faculty members have all signed and returned the forms with the intent to teach next year.
  - c. Marketing:
    - i. There is a home gathering this Thursday evening at the Brandon's house. There are still open spots for additional visitors.
    - ii. Facebook ads for Open House on April 25 and being shared by our parents.
    - iii. Amanda attended a networking breakfast at the Chamber of Commerce this morning and gave a brief presentation about RCA. A gentleman approached her who was interested in considering the school for his kindergarten-aged child for next year. Lisa Carlton said that this is a beautiful reminder of how the Lord whispers in our ears. She had originally deleted the email about the breakfast, but then retrieved the email and sent it to Amanda last night.

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- iv. Amanda also spoke with a gentleman from The Tennessee Small Business Development Center at MTSU. They are prohibited from having non-profit business as customers, but he can informally meet with Amanda and offer advice about start-up businesses. He told her that going from year 2 to year 3 is the hardest transition for a new entity.
  - d. Next week the 1st through 8th graders will be taking achievement tests.
7. Administrative Report - Lisa Carlton
- a. Enrollment: We have 4 new students enrolled plus 4 more testing in the next week, and 4 more students whose parents are very interested. If all of these students enroll, in addition to our returning students, we are up to 47 students.
  - b. A parent has offered to cover the cost of 1 tuition for next year as a scholarship. Danny Kellum volunteered to serve on a scholarship committee.
  - c. Darla Tucker would like to start a garden club for the students. Kristen Mekic mentioned that Amanda Dudley makes fairy gardens and teach the students how to do this. She also mentioned that Martin's may be willing to donate supplies.
8. Development - Michael Hein
- a. A letter has been sent to all current RCA families explaining our financial status and asking for donations. We want 100% participation from our families with a goal of \$80,000 in pledges before going to outside sources. The letter also asked families to give names and addresses of 5 potential contacts for the school.
  - b. Karen Maynard is a member of the local Daughters of the American Revolution chapter and would like to have materials available to present to the chapter members.
9. Property - Ben Weatherford
- a. Ben, Ron Washington and Doug Howard are meeting with Joe Swanson, Jr. this Thursday at 1:30 to discuss options for reducing our rent.
  - b. Lisa Carlton asked if Pastor Brock from Bethel had been kept in the loop. Ben stated that Doug has emailed him and met with him about the process.
10. Old Business - Check signing paperwork completed.
11. Adjourn - Danny moved we adjourn, Ben seconded and all were in favor.
- a. Danny closed the meeting in prayer for Redeemer Classical Academy as a place which values children and teaches them to stand up for Truth in our world.

Respectfully submitted by Louise Stewart Barrett, D.V.M., Secretary