

Redeemer Classical Academy

September 1, 2015 meeting minutes

1. Michael Hein opened the meeting and welcomed our new board member Phil King.
2. Louise Barrett read the following Scripture:
 - a. Nehemiah 1:5-7; 10-11 I said, "I beseech You, O LORD God of heaven, the great and awesome God, who preserves the covenant and lovingkindness for those who love Him and keep His commandments, let Your ear now be attentive and Your eyes open to hear the prayer of Your servant which I am praying before You now, day and night, on behalf of the sons of Israel Your servants, confessing the sins of the sons of Israel which we have sinned against You; I and my father's house have sinned. We acted very corruptly against You and have not kept the commandments nor the statutes and ordinances which You commanded Your servant Moses.... They are Your servants and Your people whom You redeemed by Your great power and by Your strong hand. O Lord, I beseech You, may Your ear be attentive to the prayer of Your servants who delight to revere Your name, and make Your servant successful today and grant him compassion before this man." Now I was the cupbearer for the king.
 - b. Nehemiah 2:17-20 Then I said to them, "You see the bad situation we are in, that Jerusalem is desolate and its gates burned by fire. Come, let us rebuild the wall of Jerusalem so that we will no longer be a reproach." I told them how the hand of my God had been favorable to me and also about the king's words which he had spoken to me. Then they said, "Let us arise and build." But when Sanballat the Horonite and Tobiah the Ammonite official, and Geshem the Arab heard it, they mocked us and said, "What is this thing you are doing? Are you rebelling against the king?" So I answered them and said to them, "The God of heaven will give us success; therefore we His servants will arise and build, but you have no portion, right or memorial in Jerusalem."
 - c. Louise spoke about the similarities between Nehemiah rebuilding the wall of Jerusalem and Redeemer Classical Academy building a new school. We both have sought God's blessing and guidance on our huge undertakings. Louise, Danny Kellum, and Michael Hein prayed for blessings on RCA.
3. Those in attendance were: board members; Michael Hein, Danny Kellum, Ben Weatherford, Phil King, and Louise Barrett; administration: Amanda Bell; faculty: Kim Florida; also Edwin Florida, Keith Barrett and guest Rick Thurmon.
4. Discussion with Rick Thurmon
 - a. Rick was on the planning committee for Providence Christian Academy with Michael, and worked with Amanda Bell regarding PCA as well. Rick works with churches and non-profits, especially in the area of raising funds for new buildings. He knows RCA is committed to starting/ growing our new school, and said, " If a school can make it through five years, it can make it."
 - b. Michael Hein stated that we are in year 3 and have seen many miracles along the way, from opening the school 81 days after its inception, opening from k-12, finding a facility which met school codes, and having the best possible teachers! We also received a generous donation which allowed us to start a marketing campaign through a new website, social media and printed materials and press releases.

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- c. Amanda Bell said that we want to remain obedient to our original objective of being good stewards of our resources while being clear and transparent with our finances.
 - d. Ben Weatherford stated we need more students to cover our operating costs, and Rick Thurmon agreed that bringing in more students is the number one opportunity to cover operating expenses.
 - e. We need a concrete plan to put in front of our families and potential donors.
 - i. short term plan for the next couple of years
 - ii. long term plan for the maturity of RCA
 - iii. Rick can facilitate us as we work on our vision for Redeemer Classical Academy. The board agreed to come up with dates to work on vision.
 - f. People will give either because they are committed to the kids or because of excitement for where we are headed.
 - g. We need to achieve operational self-sufficiency and start a capital campaign. These two tracks can run at the same time.
5. Property committee - Edwin Florida and Keith Barrett
- a. Amanda Bell stated we need 9 classrooms, and spaces for art, music, science lab, cafeteria and PE. Chapel can be held in cafeteria or other large room.
 - b. We are currently looking at 2 churches and are waiting for final rent quotes from these churches: New Heights Chapel and Northside Baptist. They both meet city codes for schools with minor changes. Northside Baptist has larger classrooms than New Heights. Both would require teachers breaking down their classrooms each week.
6. Treasurer's report - Ben Weatherford
- a. We received \$18,000 in tuition for September because several families have pre-paid for the semester or the year.
 - b. Lila Beasley is working on an update for our month to month projections.
 - c. Ben will follow up with Swanson to get our deposit back so we can pay Bethel their deposit. Ben and Michael Hein both got a very positive email from Bethel.
7. Administrative report - Amanda Bell
- a. The ACCS visit by Mr. David Goodwin went very well.
 - i. He is working with the state of TN to become a licensing agency for category 4 schools.
 - ii. Once RCA receives accreditation we will become a category 2 school.
 - iii. Mr. Goodwin was shocked that RCA opened with grades k-12, that we are already doing things large schools do such as having senior thesis, building culture and community, and aiming at great academics.
 - b. Bethel has approved RCA adding signage to the cottages.
 - c. Bethel has sent a waiver for RCA students to use Bethel's playground equipment.
 - d. Home gatherings - We need to find a parent to take the responsibility of organizing and coordinating these. Jennifer McKnight has been asked to reschedule her presentation to mid-October.
 - e. Trap team - Two students from a local high school have approached Karen Maynard about joining RCA's team. Danny Kellum suggested that we think about this before coming to an agreement.

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- f. Pastor Brock and Chris Day from Bethel are both available to speak at RCA chapel. Amanda will work on scheduling this.
- 8. Nominating committee - Danny Kellum
 - a. We welcome Phil King, and we are still looking for another board member.
- 9. New Business
 - a. Leigh Francis is working with the Murfreesboro PD to find the best way for RCA to be informed of any local threats. Amanda Bell stated that we do have an emergency manual, but we would like to be informed of any outside situations.
 - b. Ben Weatherford stated that we need to look at a fundraiser. We will each bring ideas next board meeting.
- 10. Adjourn
 - a. Michael Hein moved to adjourn, Louise Barrett seconded and all were in favor. Ben Weatherford closed the meeting in prayer.

Respectfully submitted by Louise Stewart Barrett, D.V.M., Secretary