

Redeemer Classical Academy

June 23, 2015 meeting minutes

1. Michael Hein opened the meeting and asked that we open in prayer. Louise Barrett read the following scripture and prayed.
 - a. Luke 11:5-10 [Jesus] said to them, "Suppose one of you has a friend, and he goes to him at midnight and says, 'Friend, lend me three loaves of bread, because a friend of mine on a journey has come to me and I have nothing to set before him.' Then the one inside answers, 'Don't bother me. The door is already locked, and my children are with me in bed. I can't get up to give you anything.' "I tell you, though he will not get up and give him the bread because he is a friend, yet because of the man's boldness he will get up and give him as much as he needs. "So I say to you: Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; he who seeks finds; and to him who knocks, the door will be opened."
 - b. The word "boldness" is from a Greek word, *anaideia*, which is only used once in the New Testament, here in Luke 11:8. This can also be translated as: persistence, without shame, shamelessness, impudence, importunity, insistent solicitation and entreaty, urgent request or incessant or frequent application. The point is that we are to be bold and persistent when we come to God with our requests. God's willingness to give exceeds our ability to ask.
2. Those in attendance were: Board members Michael Hein, Danny Kellum, Ben Weatherford and Louise Barrett; administrators Amanda Bell and Lisa Carlton; faculty Kim Florida, Leigh Francis, Ben Nolen and Karen Maynard; Kristen Mekic, Chet Maynard, Edwin Florida, and Keith Barrett.
3. Approval of minutes from 5-5-2015: Michael Hein motioned minutes be approved, Danny Kellum seconded and all were in favor.
4. Administrative report - Amanda Bell
 - a. Carpe Artista sent her a proposal to meet the reduced budget for this school year:
 - i. K-8: joint choir 1 hour a week first semester and art class 1 hour a week second semester
 - ii. 9-12: choir 2 hours a week first semester and art class 2 hours a week second semester
 - iii. offer after-school art clubs, 6 weeks at a time - with fees to parents
 - iv. offer praise band as after-school activity
 - b. Amanda is planning on scheduling upper school teachers to help supervise the K-8 classes to allow a planning period for lower school teachers.
 - c. Michael Hein said that the board will review the proposal and vote by email this week.
5. Administrative report - Lisa Carlton
 - a. We received a letter from a family requesting reduced tuition for their 2 students due to extenuating circumstances.
 - i. Louise Barrett moved that we approved a reduced tuition for this family for one year. Danny Kellum seconded and all voted in favor.
 - b. All curriculum has been ordered.
 - c. We currently have 14 new students for next year and more families are inquiring with RCA daily.

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- d. All families have been set up on FACTS except one family who will be paying monthly at the school while they determine if RCA is a good fit for their student's needs. Lisa stated they will have a 6 week trial to determine what is best.
 - e. We currently have no evidence that Swanson has done the HVAC maintenance as agreed upon in our lease.
 - f. Consignment sale is next week.
 - g. The Brandon and Weingart families will host a summer gathering on July 30th.
6. Treasurer's report - Ben Weatherford
- a. Balance sheet, profit and loss sheet and budget reports were presented.
 - b. We currently have enough cash to cover most of our expenses through the end of July. The budget reflects the increased rent and no donations. The projected tuition income to expense ratio is on par with other private schools.
 - c. Ben is currently negotiating to have our rent reduced.
 - d. Our faculty has taken salary reductions.
 - e. We will need to seek donations, as other private schools do. We have received some gifts from letters sent out to friends of RCA, and we anticipate additional pledge money to come in as well.
 - f. Danny Kellum shared a story of a previous school that was facing major budget shortfalls and teachers took a salary reduction rather than laying off 2 employees. God provided the school an opportunity to raise enough money to repay the faculty and gain \$100,000 windfall.
7. Nominating committee - Danny Kellum has agreed to serve with Kim Florida.
- a. Keith Barrett mentioned a possible candidate with considerable experience whom he has come in contact with through Linked In.
 - b. Amanda Bell recommended we consider looking for candidates with building and real estate backgrounds.
8. Scholarship committee
- a. Danny Kellum, Leigh Francis and Gretchen Whaley are serving on this.
9. Property committee - Ben Weatherford
- a. Ben is currently in negotiations to have our rent reduced. He is hoping to hear something by Thursday. He recommends we ask for a 3 year lease with a gradual escalation in rent. Our current lease goes through the end of July.
 - b. Ben and Danny both stated that we will remain in our current location this year.
 - c. We also need to look into other properties. Amanda stated that Bonita Jones is willing to work on this.
 - i. Several potential locations were mentioned including another private Christian school, several churches and a commercial educational property. Keith Barrett has a connection with the owner of the commercial property and will contact him.
10. Old Business
- a. Louise asked where we were on the science grant application. Michael stated that the grant does not fund buildings but can be used to pay for equipment and supplies. We also need to have an external audit before applying.
 - b. Edwin Florida stated that a friend of RCA has a business deal on the table that could greatly benefit RCA. We need to pray for a miracle!!

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11. New Business

- a. Foreign students - Ben Weatherford has been approached about having Chinese students at RCA. Danny Kellum stated that this has worked well at Donnelson Christian Academy. Schools must be accredited before hosting foreign students, so this is something we can look into in the future.
- b. Insurance coverage - Our policy is set to expire. Chip Hoover has gone over the details of the policy with Ben, and Michael trusts our group so we will renew with them.

12. Adjourn

- a. Ben moved to adjourn, Danny seconded and all were in favor.
- b. Amanda closed in prayer to our Almighty God who is infinitely powerful to do what is best for Redeemer Classical academy. She prayed for his strength, guidance, wisdom and protection as we move forward.
- c. The next board meeting is scheduled for Tuesday, July 14 at 6:00 pm.

Respectfully submitted by Louise Stewart Barrett, D.V.M., Secretary