

# Redeemer Classical Academy

March 3, 2015 meeting minutes

1. Louise Barrett opened the meeting in prayer.
2. Those in attendance were board members: Michael Hein, Ben Weatherford, Joe Traynor and Louise Barrett; administrators Amanda Bell and Lisa Carlton; faculty Karen Maynard, Ben Nolen and Kim Florida; and parent Keith Barrett.
3. Louise read Exodus 16:1-15
  - a. The whole Israelite community set out from Elim and came to the Desert of Sin, which is between Elim and Sinai, on the fifteenth day of the second month after they had come out of Egypt. In the desert the whole community grumbled against Moses and Aaron. The Israelites said to them, "If only we had died by the Lord's hand in Egypt! There we sat around pots of meat and ate all the food we wanted, but you have brought us out into this desert to starve this entire assembly to death." Then the Lord said to Moses, "I will rain down bread from heaven for you. The people are to go out each day and gather enough for that day. In this way I will test them and see whether they will follow my instructions. On the sixth day they are to prepare what they bring in, and that is to be twice as much as they gather on the other days." So Moses and Aaron said to all the Israelites, "In the evening you will know that it was the Lord who brought you out of Egypt, and in the morning you will see the glory of the Lord, because he has heard your grumbling against him. Who are we, that you should grumble against us?" Moses also said, "You will know that it was the Lord when he gives you meat to eat in the evening and all the bread you want in the morning, because he has heard your grumbling against him. Who are we? You are not grumbling against us, but against the Lord." Then Moses told Aaron, "Say to the entire Israelite community, 'Come before the Lord, for he has heard your grumbling.'" While Aaron was speaking to the whole Israelite community, they looked toward the desert, and there was the glory of the Lord appearing in the cloud. The Lord said to Moses, "I have heard the grumbling of the Israelites. Tell them, 'At twilight you will eat meat, and in the morning you will be filled with bread. Then you will know that I am the Lord your God.'" That evening quail came and covered the camp, and in the morning there was a layer of dew around the camp. When the dew was gone, thin flakes like frost on the ground appeared on the desert floor. When the Israelites saw it, they said to each other, "What is it?" For they did not know what it was. Moses said to them, "It is the bread the Lord has given you to eat."
  - b. There are several meanings of manna: a sign of undeserved grace, a sign of daily dependence on God, a sign of weekly rest, a sign of remembrance, a sign of anticipation of good things to come, a journey, and the Lord's supper. Each of these meanings of manna can apply to Redeemer Classical Academy as we are on our journey of building and growing a new school. We need to be reminded of the blessings we have had along the way and of the goal of the school to mentor students in God's Truth so they can share it with the world around them.
4. Approval of minutes - Minutes from January 6 and January 29, 2015 have been approved by email vote from the board. These have been forwarded to Amanda Bell to be made available to our parents.
5. Reception of Treasurer's Report - Ben Weatherford

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- a. Lila Beasley is helping with bookkeeping and XL reports. She is working on a volunteer basis, helping our bookkeeper Jennifer White. Lila has agreed to strict confidentiality in carrying out this responsibility for the school.
  - b. Both Ben and Lila need access to our bank statements and online banking so accounts can be monitored daily.
  - c. Ben Weatherford motioned that he as the Treasurer and Lila Beasley be allowed access to all school financial records and online banking. Joe Traynor seconded and all were in favor.
  - d. Check signing recommendation: Article VII - section 7(a) Check signing - checks may be signed individually by the President or the Treasurer for any amount up to \$5,000, above which the signatures of both are required. Furthermore, checks may be signed by Redeemer Classical Academy administrators for expenditures up to \$500, and the signatures of both administrators will always be required. The Board of Directors realizes that the financial institution(s) through which the said checks are processed will not likely review for two signatures. Nonetheless, the financial institution's procedures in no way diminishes the requirement and accountability of the parties mentioned above in adhering to this policy.
  - e. Ben Weatherford motioned we approve the above policy for check writing, Danny Kellum seconded and all were in favor.
  - f. H A Beasley, a local CPA who has experience working with the IRS, has volunteered to negotiate with the IRS regarding our tax penalty. Ben presented a Power of Attorney form allowing H A Beasley to do this. Danny Kellum motioned that we give H A Beasley power of attorney in this matter, Louise Barrett seconded and all were in favor.
6. Administrative Report - Amanda Bell and Lisa Carlton
- a. We have back up plans in place to cover the need for additional snow days. Karen Maynard is looking into getting a waiver from the state due to the excessive snow and ice this winter.
  - b. Karen Maynard who is leading our trap team has requested to have a gun safety course. This year we are operating as a club rather than a team. Parents will sign release forms. There currently are no guns allowed on campus. When we advance to a true team we will get the proper insurance through the Tennessee Scholastic Trap and Clay Target Program. Michael Hein recommended we check with our regular insurance group also to notify them of any changes. Lisa Carlton or Karen Maynard will check with our insurance group.
7. Marketing Report - Amanda Bell
- a. A family has paid for RCA to sponsor a One Goal soccer team. This means that we will have our name on soccer tee shirts and that we can be present at official One Goal awards ceremonies to speak with parents and hand out literature about RCA.
  - b. The home gathering last night went well. There were 3 prospective parents there, one with 2 boys in elementary school, one with one boy in elementary school, and one with six children— this family will be looking at our a la carte classes.

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- c. We are planning to have a presence at the rally against Common Core taking place Friday evening March 6 At the Rutherford County Court House.
  - d. Lisa Carlton is on Facebook interacting with three homeschooling groups. There has been a great deal of interest in our a la carte class listings. We are currently working on a daily class schedule to provide to homeschooling parents.
  - e. Lisa and Amanda report that lots of people are hearing about RCA through Facebook. Amanda is working with Pete Adams to create more boosted Facebook posts. These cost \$100 each.
8. Enrollment - Amanda Bell and Lisa Carlton
- a. Valeska Starnes has agreed to volunteer as our enrollment coordinator working with Lisa and Amanda. We have plans for:
    - i. a realtor open house—a suggestion from a parent who is a realtor.
    - ii. two more home gatherings next quarter and one during the summer—Lisa suggested letting high school or middle school students speak at the home gatherings.
    - iii. another open house in April—Louise suggested videoing the open house presentation, Danny Kellum suggested videoing chapel, and Michael Hein suggested videoing the senior defense to share on the website.
  - b. We have 4 new students enrolled for next year and good numbers of students enrolled for this early in the spring.
  - c. Ben Weatherford asked if our current enrollment fee is appropriate to our costs.
9. Development - Michael Hein
- a. We are working on letters to send to those who have made donations to the school, a letter to our major donor from last year, a letter to a contact for future donations, as well as a general letter to go out to friends and families of RCA.
10. Nominating - Joe Traynor
- a. We are pleased to have Danny Kellum as our newest board member.
11. Property -
- a. Amanda Bell reports that pastor Brock from Bethel continues to be in full support of RCA staying. He is enthusiastic to meet with Doug Howard to discuss our rent.
  - b. Ben Weatherford is working on our rent reduction.
12. New business - Michael Hein
- a. Karen Maynard and Micheal Hein are working on a grant proposal to Honda for funding \$70,000 towards the purchase of a new science modular building. The proposal is due on the first of May. Any award will be made available in August.
13. Adjourn
- a. Louise Barrett moved to adjourn, Joe Traynor seconded and all were in favor.
  - b. Danny Kellum closed the meeting in prayer for the school and all its teachers, administrators, and students.

Respectfully submitted by Louise Stewart Barrett, D.V.M., Secretary